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**MINISTERIAL DEVELOPMENT REVIEW**

**MDR 3 - POST AND PARISH INFORMATION**

*Clergy are asked to complete this form while preparing for their MDR; it is then sent to the Reviewer.* ***This form is not a test!*** *The questions are designed to help form/adapt the role description and to stimulate discussion. Much of this information should be in the parish profile.*

**1. Details of Post**

Role title: ………………………………. Name of Benefice: ……………………………………….

Deanery: ………………………………. Archdeaconry: ……………………………………………

**2. Other Post Holders in Benefice**

**Lay Staff**

Youth Leader: ……….. Parish Administrator: ..………. Director of Music: …………

Cleaner: ………. Caretaker: ………… Other: …………………

**Licensed/Authorised Ministries**

Associate clergy ….. Curate (Training): ………… Clergy (PTO): ………….

Readers/LLMs: ………… Pastoral Assistants: ……… Evangelists: ..…………..

**3. Responsibilities: (**Do you hold any specific roles/committees/communities within the benefice?)

**4. Key colleagues:**

**5. Benefice Summary:**

Church tradition: ……………………..………………………………..

**Statistics**

Number of Parishes:……

Buildings: Church[es]: ..……… Hall[s]: ……….. Other: ………………………………………

Churchyard: Yes / No - Open / Closed

Avg. congregation (principal service) .…..

Population …….. PCC Electoral Role: ……………..

Footfall (how many people ‘pass through’ your church facilities in a week): …………

Occasional Offices: Weddings …… Funerals …….. Baptisms ………

Annual parish income (approx.): ………… Average parish giving (per person): ……………

Assets/savings: …….

**6. Community**

Schools: Secondary …….. Primary ……. Independent ………..

Local amenities (please list leisure, health and social care, commercial, social facilities):

Ethnicity/Demographics (Please give an outline of the ethnic diversity of the benefice, as far as you are able, including the principal languages spoken, religious affiliation and country of origin. Are there any other significant population groups or professions in the community? What is the age profile? Is there any new housing planned?)

Indices of multiple deprivation? (The Resourcing and Support Team in the Diocesan Office can help answer this.)

**7. Activity**

Church Groups:

‘Secular’ Groups (run by or with significant involvement from the Church community):

**8. Vision**

Does the benefice have a formal vision/plan/strategy held by the PCC?

**9. Parish Profile**

Where appropriate, does the Paris Profile match up with the ministry conduct you have encountered?

**10. Safeguarding**

Are you, and all those required to undertake safeguarding in your parish(es), up to date with it?  
Has/have your PCC(s) adopted the most recent National Policy and Practice Guidance – and also the Diocesan Safeguarding Statement?  
Has/have you PCC(s) committed to an annual review of safeguarding policy and procedures in the parish(es) and does/do the PCC(s) receive regular reports from the parish safeguarding adviser(s)?  
Are you finding anything in this area of work challenging to implement?  
Can you offer help to others in this area of work? Please specify.